



THE WESLEY- ENVIRONMENTAL POLICY

Date of Review: 5th January 2026

Next Review Due: 4th January 2027

Policy Drafted by: Pragya Pant, Head of HR and People Development

Approved by: James Barr , General Manager and Denise Sinclair- Hotel Operations Manager

1. Background

Owned by The Methodist Church, The Wesley operates two thriving hotels in the London Borough of Camden—one of London's most vibrant and diverse communities.

The Wesley Euston

Originally established in 1999, The Wesley Euston offers:

- 99 guest bedrooms
- 15 meeting and conference rooms
- A bar and restaurant

Located directly beside London Euston Station, the hotel continues to operate efficiently despite being surrounded by the HS2 construction site, Europe's largest infrastructure project.

The Wesley Camden Town

Opened on New Year's Eve 2022, this premium 38-bedroom hotel is located within the fully refurbished Camden Methodist Church building. The site is a mixed-use development that includes a Worship Centre on the Lower Ground Floor and has achieved a BREEAM “Excellent” rating.

Both buildings are operated on a leasehold basis with The Methodist Council:

- Euston: 7-year lease
- Camden Town: 50-year lease

As tenants, The Wesley takes full responsibility for managing and maintaining these buildings in an environmentally responsible, compliant, and sustainable manner.

2. Our Aims & Objectives

We are committed to operating as a responsible, low-carbon and ethical hospitality business. Our objectives are to:

- Minimise our environmental impact by:
 - Reducing carbon emissions



WESLEY



- Preventing pollution
- Using sustainable procurement
- Reducing food, packaging and operational waste
- Conserving energy and water
- Set annual measurable sustainability targets and track progress
- Ensure compliance with all relevant environmental and health & safety legislation
- Continuously identify new technologies, innovations and best practices
- Support The Methodist Church's commitment to achieving Net Zero by 2030

3. Ethical Governance

We operate with integrity, transparency and accountability.

Our approach includes:

- Strong compliance with all environmental, health & safety and employment legislation
- Responsible procurement, selecting suppliers who share our ethical and sustainability values
- Regular monitoring of environmental performance and sustainability targets
- Oversight by our Senior Leadership Team, Operation Manager and Green Team

We also work closely with the Camden Climate Change Alliance (CCCA), where we are recognised as a Carbon Champion.

4. Environmental & Social Accreditations

We are proud to hold the following commitments and recognitions:

- EPC rating "B" for both Euston and Camden Town
- Signatory of the Mayor of London's Business Climate Challenge (2023)
- Member of the Camden Climate Change Alliance (CCCA) since 2008 and recognised as a Carbon Champion
- Green Tourism – Gold Accreditation
- Green Key Certification
- ECO Smart Platinum (both hotels)



WESLEY



These accreditations reflect our long-term investment in energy efficiency, waste reduction, sustainable purchasing and staff engagement.

4. Our Approach

The Wesley is committed to delivering outstanding hospitality while protecting the environment and supporting our community.

- We operate in a way that ensures a safe, healthy and sustainable workplace for employees and guests.
- Our Green Team:
 - Leads sustainability initiatives
 - Reviews performance
 - Drives innovation
 - Promotes staff engagement
- We actively communicate our environmental commitment through:
 - Our website
 - Customer information
 - Event and conference materials
 - Supplier and partner engagement
- Many of our guests choose The Wesley specifically for our ethical and sustainable credentials, which we continuously strive to uphold.

5. Environmental Policy Pillars

The Wesley commits to the following core principles:

1. Strategic Environmental Integration

We will integrate environmental and sustainability considerations into all strategic, operational and investment decisions.



2. Sustainable Procurement

We operate a Sustainable Procurement Policy, including:

- Tendering to at least three suppliers
- Preference for suppliers who:
 - Share our sustainability values
 - Use ethical labour practices
 - Minimise packaging and emissions
 - Offer local and low-carbon products

3. Waste & Circular Economy

We will:

- Maintain zero waste to landfill
- Reduce waste at source
- Maximise reuse, recycling and composting
- Actively reduce:
 - Single-use plastics
 - Food waste
 - Paper consumption
- Partner with licensed waste contractors and recycling schemes

4. Energy, Water & Carbon

We will:

- Use 100% renewable electricity tariffs
- Reduce energy and water consumption through:
 - Smart monitoring
 - Energy-efficient equipment
 - Low-flow fixtures



WESLEY



- Preventive maintenance
- Track carbon emissions and align with our Net Zero 2030 pathway

5. Food & Beverage Sustainability

We will:

- Minimise food waste through planning and donation schemes
- Source local, seasonal and responsibly produced food where possible
- Reduce high-carbon foods and promote plant-based options

6. Training & Staff Engagement

We will:

- Train all employees on environmental responsibilities
- Include sustainability in induction and ongoing training
- Encourage staff to identify and lead green improvements

7. Guest & Stakeholder Engagement

We will:

- Communicate our environmental commitment to guests, partners and clients
- Provide sustainable choices for conferences and events
- Encourage feedback and participation in green initiatives

8. Compliance & Continuous Improvement

We will:

- Meet or exceed all relevant environmental legislation
- Monitor performance and report on progress
- Review this policy annually
- Use audits, accreditations and data to drive improvement



WESLEY



6. Governance & Responsibility

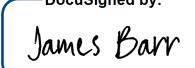
Overall responsibility for this policy sits with the Operations Manager supported by the Green Team and all department managers. Every employee has a responsibility to support and follow this policy.

Approved by

Signed by:

92DE43C1127349D...

Denise Sinclair
Hotel Operations Manager
The Wesley
6/1/2026

DocuSigned by:

765CE94515C04D0...

James Barr
General Manager
The Wesley
6/1/2026